



Hourly Minimum Wage Rates by Year

Pursuant to Public Act 101-0001

- New employees (first 90 days of employment) and employees under age 18 may be paid up to 50 cents less per hour.
- **Beginning, January 1, 2020, if a worker under 18 works more than 650 hours for the employer during any calendar year, they must be paid the regular (over 18 wage).**
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

Illinois State Minimum Wage Chart

Year	Minimum Wage	Tipped	Youths (under 18) (working less than 650 hours per calendar year)
1/1/20	\$9.25	\$5.55	\$8
7/1/20	\$10	\$6	\$8
1/1/21	\$11	\$6.60	\$8.50
1/1/22	\$12	\$7.20	\$9.25
1/1/23	\$13	\$7.80	\$10.50
1/1/24	\$14	\$8.40	\$12
1/1/25	\$15	\$9	\$13